Indian Medical Association
Hospital Board Of India

Dr. Dinesh B. Thakare,
National Coordinator, IMA HQs. Ethics & Medicolegal Knowledge Bank;
Member, Legal Cell, IMA HQs.,
National Joint Secretary, IMA HBI;
Chairman, IMA HBI Maharashtra State;
Master Trainer, NABH Pre Accreditation Entry Level Standards – Hospital;
Recipient Of IMA National & State Presidents’ Appreciation Awards 2015.

Mobile No.- 8888 129 007; e mail – hello@drdineshthakare.com
City – Amravati, Maharashtra
Introduction
To
IMA
Introduction To IMA

What’s this, Dr. Thakare???
I know IMA very well!

Let’s see....
Introduction To IMA

There are around 10 lakh modern medicine doctors in India, 2.8 lakh are members of IMA.

Q.-Is it compulsory to become a member of association?
Membership Privileges

As per *MCI ethics regulations 1.2.2* –

You need to be a member of a medical association.
"1.2.2 Membership in Medical Society: For the advancement of his profession, a physician should affiliate with associations and societies of allopathic medical professions and involve actively in the functioning of such bodies."
Membership Privileges

IMA

is the best association
to join.

WHY???
Membership Privileges

Largest medical professional NGO of the world with
- 2.8 lakh members
- 1700 local branches
- 29 State / Union Territory branches.
Membership Privileges

Membership is transferable all over the country;
Can also become a direct member of IMA
Can also become an associate member of another branch without voting rights
Membership Privileges

eJIMA - a monthly bulletin of IMA.

IMA journal is an Indexed Journal [http://www ima-india.org/eJIMA/](http://www.ima-india.org/eJIMA/)
Membership Privileges

Can contests elections like MCI / State Medical Council through IMA Panel.

Recently, IMA lost election of MCI & won that of MMC.

Some IMA branches provide free vaccines & family planning devices to its members
Membership Privileges

Can avail **discounts** offered by Hotels, Cars, RO water systems, air filters, etc.

**Recognizes** doctors at branch, state and central level with awards, honours, orations and recognitions.
IMA website
http://www.ima-india.org/
provides online answer to most queries
Introduction To IMA

Privileges of Service Doctors
Privileges of Service Doctors

• fighting for retirement age to be 65

• fighting for IMS on the lines of IAS

• fighting for regularization of adhoc appointments
Introduction To IMA

Privileges to Update One’s Knowledge and Skills
Privileges to Update One’s Knowledge and Skills

In India, is it compulsory to attend CMEs for updating knowledge and earn credit points?
Privileges to Update One’s Knowledge and Skills

As per MCI ethics regulation 1.2.3 –

You need to attend CMEs and IMA provides a platform for the same.
Privileges to Update One’s Knowledge and Skills

"1.2.3 A Physician should participate in professional meetings as part of Continuing Medical Education programmes, for at least 30 hours every five years, organized by reputed professional academic bodies or any other authorized organisations. The compliance of this requirement shall be informed regularly to Medical Council of India or the State Medical Councils as the case may be."
Privileges to Update One’s Knowledge and Skills

Entitled for branch, state and HQs. **scientific communications** through news bulletins, e bulletins, Journals and other special communications.

**College of General Practitioners (CGP) wing** of IMA provides fellowships, fellow of college of general practitioners and GP training programs.
Privileges to Update One’s Knowledge and Skills

Academy of Medical Specialties (AMS) Wing of IMA looks after the interest of specialists and organizes specialist oriented CME programmes.

Fellowship of IMA AMS.

AKN Sinha Institute Wing of IMA provide distance learning CME modules.
Privileges to Update One’s Knowledge and Skills

IMA comes out with regular guidelines, white papers and stands on various issues.

Available on www.ima-india.org
Privileges to Update One’s Knowledge and Skills

IMA is a nodal centre for pharmaco-vigilance programme of India.

Helpline number is 9717776514
Privileges to Update One’s Knowledge and Skills

Organizes weekly **webcast** every **Thursday 3 - 4 PM** on topics of national interest @ IMA website.

Runs a **paramedics institute** and trains technicians.

Organizes **educational tours**.
Privileges to Update One’s Knowledge and Skills

Has a **skill development department**.

Offer many digital initiatives under “IMA Lybrate Initiative”

Some branches have **libraries** for its members
Privileges to Update One’s Knowledge and Skills

Provides important information thr’ slide share on its website @ http://www.ima-india.org/ima/left-side-bar.php?scid=352

Develops regular guidelines on various medical issues.
Introduction To IMA

Community Service Privileges
Community Service Privileges

Provides an opportunity to members to serve with dignity and participate in various community service programmes.
IMA wing “Aao Gaon Chale” works for providing care in villages.
IMA Gujrat has adopted over 40 villages.
IMA wing “Welcome The Girl Child” works for the interest of girl child.

Evolved From “Beti Bachao, Beti Padhao” project

Brainchild of Dr. Ashok Adhao, Past National President
Community Service Privileges

Over 40 Branches of IMA run State of the art **Blood Bank** like Dehradun, Kanpur, Varanasi, Bareilly, Allahabad & Moradabad.

In Mehsana, Gujarat IMA runs a special programme for **tribal health**.
Community Service Privileges

IMA Erode, GOA run IMAYAM Centre for terminally ill patients.

IMA headquarters runs Jan Aushadhi Drug Store as a part of its social commitment.
Community Service

Privileges

IMA has online directory of rare blood groups


With Heart Care Foundation of India provides **free surgeries** to poor girls with congenital heart disease.
Community Service Privileges

IMA has online directory of “I pledge my organs” organ donation

(www.ima-india.org/ipmo)
Community Service Privileges

IMA has online TB notification system as TB is a notifiable disease

www.ima-india.org/tbnotify
IMA Has Health Keeping Force. IMA is first to know, warn, send alerts and help in all natural calamities and outbreaks.

During the Bhuj earthquake, IMA Gujarat Unit built an IMA hospital there.
Introduction To IMA

Medical Protection against Litigations, Violence And Equipment Break Down
Medical Protection

National Professional Protection Scheme (NPPS) to protect the members and help them in case of harassment, litigation, Court Cases, etc. which may arise during the process of their professional practice and also to provide legal aid to the members of the Scheme.
Medical Protection

Many State Branches run Professional Protection Schemes
IMA Kerala runs hospital equipment protection scheme.
IMA also negotiates for equipment at a special rates for its members.
IMA supports all members during professional crisis.
IMA has been able to pursue most state government in enacting Medicare Service Persons and Medicare Service Institutions (Prevention of Violence and Damage of Property) Act which provides protection to doctors and their medical establishments.
Introduction To IMA

Research Privileges
Research Privileges

Has an Independent Ethics Committee for promoting research amongst its members.
Research Privileges

has Independent Infection Control Committee for guiding infection control guidelines and antibiotic policy.
Research Privileges

*MCI ethics regulation* 6.8 h allows one to publish their research in IMA journals and conferences.
Research Privileges

“h) Endorsement: A medical practitioner shall not endorse any drug or product of the industry publically. Any study conducted on the efficacy or otherwise of such products shall be presented to and / or through appropriate scientific bodies or published in appropriate scientific journals in a proper way.”
Research Privileges

- IMA journal “JIMA” is indexed and is linked on the Ministry of Health’s website.
- Articles in IMA journals are entitled for MCI research requirements.
- IMA has online adverse events reporting system @ [http://imaevents.emedinews.in/Default.aspx](http://imaevents.emedinews.in/Default.aspx)
Research Privileges

• IMA has online Proforma on **hypertension** screening @ http://module.ima-india.org/

• IMA has online survey on **diabetes** in doctors @ http://module.ima-india.org/Survey/

• IMA HBI is conducting **Survey** of Medical Establishments Of IMA Members @ http://goo.gl/forms/dyYMbS9dlp
Introduction To IMA

• Social Benefits
• Social Media and IMA
IMA is a professional and social platform for doctors updating their knowledge and helping new friendship & fellowship.
Social Benefits

Members have privilege to stay in guest houses of various state branches all over the country.

Many IMA clubs also provide facilities like IMA Baratghar
Social Benefits

IMA provides opportunity to participate in various sports activities for members & their family.

IMA Sport events at State & National level
Social Media and IMA

IMA social presence on **face book**- (https://www.facebook.com/ima.national), **twitter** (@indianmedassn) and **you tube** (https://www.youtube.com/channel/UCwvjDSmt-m9WKQjs8gn5zlg)
Introduction To IMA

Financial Benefits
Financial Benefits

Can claim income **tax exemption** for payments against membership.

By using IMA platform one **updates one’s knowledge** which results in more professional income.

This type of **expenditure** is **allowed** under section 37 of Income tax of India
Financial Benefits

“37: general: Any expenditure (not being expenditure of the nature described in sections 30 to 36[^3] and not being in the nature of capital expenditure[^3] or personal expenses of the assessee), laid out or expended wholly and exclusively for the purposes of the business or profession shall be allowed in computing the income chargeable under the head “Profits and gains of business or profession”
Financial Benefits

One can give donations to IMA and get exemption under 80G.

Runs a National Social Security Scheme for its members (IMA NSSS)

Some State Branches run State Social Security Scheme
Financial Benefits

Runs a **Pension Scheme**.

Runs a **Health Scheme**.

Helps its members in cases of death or disability through **IMA benevolent fund**.

IMA has a **costing** department which rationalizes professional fee and charges.
Introduction To IMA

Association Privileges
Association Privileges

• Can **attend** branch, state and national IMA annual **conference** and also participate in Annual General Body **Meetings**.

• Can have an **access to** local branch, state and National IMA **directory**.

• Can **network** with other State and local branches of IMA.
Association Privileges

• get an opportunity to become an office bearer of local IMA branch, of State IMA or of IMA Headquarters

• Can get elected as a member of National Central Working Committee (one for every 1000 members) or of a Central Council (one for every 100 members). Both are the decision making bodies of IMA.
Association Privileges

• Can be elected on State Council / Executive Committee
• In many States, a State IMA Executive Member can get nominated to the State Medical Council’s disciplinary committee.
Introduction To IMA

Privileges for IMA Member owned Medical Establishment
Privileges for IMA owned Medical Establishment

IMA has **Hospital Board of India (HBI)** wing with its branches in various states.

Looks after the **interests** of clinical establishments owned by IMA members.
Privileges for IMA owned Medical Establishment

Tied up with NABH for facilitating Entry Level NABH Accreditation of small health care facilities (Upto 50 beds).

Runs Baby Friendly Hospitals Initiative
Privileges for IMA owned Medical Establishment

Working for **single window clearance** for most registrations

Regularly fights for the **fair insurance coverage** of medical establishments
Introduction To IMA

Legal Help and Protection from Litigation
Legal Help and Protection from Litigation

• IMA Anti Quackery Wing fights against quackery in the country
• IMA has its own IMA Mediation and Grievance Cell for handling patient - doctor and doctor - doctor disputes.
Legal Help and Protection from Litigation

• IMA Self Code of Conduct
• IMA Digital Code of Conduct
• Social Media Code of Conduct
• With NATHEALTH has code of conduct for institutions
Legal Help and Protection from Litigation

• With AHPI has code of conduct for smaller establishments

• Making code of conduct for doctor-pharma, doctor-chemist, doctor-nurse, doctor-patients and doctor-hospital relationships.
Legal Help and Protection from Litigation

• Runs a nodal centre for UNESCO Bioethics
• IMA National President is National Chair & State Presidents are State Chairs For UNESCO BIOETHIC
Legal Help and Protection from Litigation

• Is in Court against Crosspathy.
• Raises issues through RTI on regular basis.
• Legal cell files PIL and raises issue for amendments in laws
Legal Help and Protection from Litigation

• Has a format on How to respond to a complaint?

• White paper on What is not unethical?

• Paper on When not to use antibiotics?
Legal Help and Protection from Litigation

Has a paper on dilemmas faced by medical professionals
Introduction To IMA

Privileges for Women Members
Privileges for Women Members

• IMA Women Doctors Wing looks after the interests of women doctors.

• Women members have fixed quota in the working committee.

• IMA has State awards for women achievers and life time contribution announced on International Women's Day
Introduction To IMA

IMA Contribution to National Programmes
IMA Contribution to National Programmes

• IMA RNTCP (IMA –GFATM-RNTCP-PPM-RCC –Project) provides training to doctors in TB treatment.

• IMA clinics have an opportunity to run Dot Centers, designated microscopy Centres and Peripheral Health Institutes.

• IMA has been participating in every Pulse Polio Programme and is largely responsible for its success.
Introduction To IMA

International Agencies
International Agencies

• IMA Child Sexual Abuse Initiative with UNICEF provides training in Child Sexual abuse.

• IMA organizes and celebrates all WHO, International, World and IMA days.
International Agencies

• IMA provides a platform to interact with other associations of the world.

• IMA is affiliated with Nepal Medical Association and British Medical Association.
International Agencies

IMA is also member of ..... The Confederation of Medical Associations in Asia and Oceania CMAAO (18 countries),

WMA World Medical Association (111 National Medical associations),
International Agencies

IMA is also member of ..... Commonwealth Medical Association (CMA) and WONCA (WONCA's short name is World Organization of Family Doctors).

IMA leaders have been the Presidents of WMA and CMAAO.
Introduction To IMA

IMA

Influences

National Policies
IMA Influences National Policies

IMA representative is a member of

• Indian Nursing Council,
• ESI board,
• National Board of Examinations and Central Council of Health and Family Welfare.
IMA Influences
National Policies

• IMA members are on state and central government advisory board.
• Many IMA members have entered in Indian and State Politics
• IMA representatives are members of National Medical and Wellness Tourism Board
IMA Influences National Policies

• IMA members today are in bureaucracy, IAS, IRS, IPS, IFS, Member of Parliament, MLAs, Councilors, Ministers, etc.

• IMPACT is Indian Medical Professional Associations’ Coalition against Tuberculosis
IMA Influences National Policies

• IMA is a member of National Technical Drug Advisory Body, National Accreditation Board of Hospitals, Quality Council of India, Bureau of Indian Standards, National Council for Clinic Establishments,............
IMA Influences National Policies

• IMA is a member of Central Supervisory Board under Section 7 of PCPNDT Act
IMA Influences National Policies

• Has **standing committees** on all issues of national importance.

• IMA organizes regular stakeholder meeting including CAMSI (Confederation of Associations of Medical Specialties of India).

• IMA has a **Parliamentary Doctor’s Wing**. All doctor members of parliament are its members.
Introduction To IMA

Medical Students Wing
Free e-membership through local branches
Medical Students Wing

• IMA has medical students wing: https://www.facebook.com/imsaindia/

• IMA is fought for implementation of NEET

• IMA is in touch with MCI for change in UG and PG curriculum
Introduction To IMA

Young Doctors Wing

• IMA has young doctors wing (up to five years of MBBS).

https://www.facebook.com/imayoungdoctorswing/.

• IMA guides young doctors for their ‘Start Ups’
Young Doctors Wing

• IMA Kerala and Karnataka state branches runs coaching courses for medical professionals.
Membership Privileges

IMA FOMA

(IMA Federation Of Medical Associations)

Union of all speciality associations to fight for common issues
Membership Privileges

Has an *Overseas Doctors’ Wing*

You can easily connect with our members overseas.
Introduction To IMA

Image Building
Image Building

• IMA member gets opportunity to appear in TV shows, Radio show, write articles in print media and participate in public shows.

• IMA members gets an opportunity to apply for National and International awards.
IMA is a recommending body for Dr B C Roy National Awards.

IMA also recommends for PADMA awards and other GOI National Awards.

IMA recognizes the service of talents within the professional members.
Image Building

• IMA supports start up projects
• IMA honours and supports doctors who author medical books.
• IMA also has IMA book of medical records.
IMA has been able to get many PIL issues in Profession’s favour like NCERT books derogatory remarks against medical profession to have removed after a high court order.
Introduction To IMA

Medical Benefits

• Get direct benefit of Health related projects of IMA e.g.- Rare blood group on priority basis
Medical Benefits

Most members get medical benefits, as per MCI ethics regulations: ...

4. RESPONSIBILITIES OF PHYSICIANS TO EACH OTHER: - A physician should consider it as a pleasure and privilege to render gratuitous service to all physicians and their immediate family dependants.
Medical Benefits

Most hospitals / diagnostic centers provide heavy discount to IMA members and their families.
Who is IMA?

All the above work is done by members working for fraternity. Not a job of any one office bearer.
Who is IMA?
IMA is not building?
We are IMA.
We work = IMA works
Who is IMA?

Whenever there is an issue or crisis,
Let’s not ask “What IMA is doing?”

What I can do as IMA?
Who is IMA?

If I **expect** something from IMA,
First, I have to **give** something to IMA
Take at least **one responsibility**
Mentality Of Slavery

We have made you as our “King”, now you will do whatever is good for us..

We have elected someone as our “CM / PM”, now he will...
Mentality Of Slavery

I have selected you as my doctor, now you will do whatever is good for me and I will accept.....

Gone are the days...
Mentality Of Slavery

We have elected you as our “IMA Office Bearer”, now you will...

I will just be a very busy & lazy duck within four walls of my cabin and from there shout on you on social media.....
Mentality Of Slavery

King, CM, PM, Doctor all are full timers for their job...

An IMA Office Bearer is a part timer....

From his practice, he chose to give some time, energy or money for IMA, not full.

We expect him to be a full timer as well as fully accountable.....
Mentality Of Slavery

If in a branch of 500 members, 1 member is giving 4 hours/day = 120 Hours/Month,

If all 500 (choose a work of one’s choice) decides to give 2 hours / Week = 4000 Hours/Month.

Is it impossible to achieve???
Mentality Of Slavery

Why the hell, we depend on a few “Office Bearers” to do the work which is for the benefit of all of us??
Who is IMA?

- We divide our time for patients, family, friends, hobbies, etc.
- To **build up image** of our profession, thereby ourselves,
To **Protect our rights**, we should **donate some time** to our association also..
Who is IMA?

- We can provide our resources for IMA work.
- We can provide sponsorship for specific project
- We can donate money.
Who is IMA?

Money is needed to carry out various activities, to maintain facilities / staff / building, etc.

In a branch of 500, if every one donates only Rs.10/day, year’s collection will be Rs.18.25 Lakh

What is impossible with this much amount...??
Who is IMA?

But “NO”....

We will force our ‘office bearer’ to search for (beg) some pharma company to sponsor....
Minimum Contribution

- If can do nothing.....
- **At least** do not criticize who are donating their energy / time/ resources / money... for the fraternity.
Our email Signature
Let IMA Flag Fly High
Thank You!!

Mobile No.- 8888 129 007;
e mail – hello@drdineshthakare.com